



# P & T Accounts and Finance Officers Association

National Headquarters: O/o The Sr. Manager, MMS, New Delhi-28

(Association consisting members of IP&T AFS Group 'B' and Promotee Group 'A' officers, viz AAO, AO, Sr.AO, JTS, STS and JAG Grades)

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No. CHQ/P&TAFOA/2025/32

Dated: 20.01.2026

To  
Sr.DDG (PAF)  
PA Wing  
Dak Bhawan  
New Delhi-110001

**Subject: Request for equating station tenure at Delhi with other stations for AAO/AO/Sr. AO – reg.**

Respected Sir,

Kind reference is invited to this Association's earlier letters dated 02.04.2024 and 27.09.2024 on the above subject, wherein the issue relating to station tenure at Delhi was brought to the notice of the Department for kind consideration .

2. At present, the prescribed station tenure for AAO/AO/Sr. AO posted at Delhi is nine (9) years, whereas the station tenure at other stations across the country is six (6) years, except hard tenure area, with a provision for extension under exceptional circumstances. This disparity has resulted in unintended and adverse consequences in the transfer/posting process.

3. It is observed that officers from nearby Circles are increasingly reluctant to opt for postings at Delhi and, instead, prefer adjacent Circles where the station tenure is six years. Consequently, officers posted to Delhi often perceive such postings as unfavourable or ill-fated, which adversely affects their morale and overall motivation.

4. It is also respectfully submitted that due to the mismatch in station tenure term at Delhi vis-à-vis other stations, officers posted at Delhi will find it difficult to get postings of their choice when their turn arises during rotational transfers. While officers at other stations complete the normal station tenure of six years and become eligible for consideration, officers at Delhi continue to remain tied to a longer tenure, which places them at a relative disadvantage in the transfer cycle.

5. Further, a prolonged continuous stay at one station beyond the generally prevailing tenure norms may also affect officers' enthusiasm and willingness to give their best. From an administrative point of view, periodic rotation of officers is widely recognised as a healthy practice to ensure transparency and to address vigilance-related considerations.

**6. The Association is of the considered view that bringing the station tenure at Delhi at par with other stations, i.e. six (6) years in general, with a provision for extension upon application by the officers concerned, would:**

- Encourage officers to opt for Delhi postings more willingly;
- Improve morale and job satisfaction;

- Ensure parity/uniformity in the transfer policy; and
- Support vigilance objectives through timely rotation.

**7. In this regard, the Association humbly requests that the above rationalisation may kindly be implemented from the forthcoming Annual Rotational Transfer (ART-to be issued by Feb'26) itself. Alternatively, if immediate implementation is not found feasible for all such eligible cases, it is requested that transfer-out requests from Delhi of officers who have already completed six (6) years of stay may kindly be accorded priority during the ensuing ART.**

The Association sincerely hopes that the above request will receive favourable consideration, as the proposed measures would promote **administrative justice, ensure fairness and uniformity in the transfer framework, and contribute to higher morale and efficiency among officers, ultimately strengthening the overall functioning of the Department.**

With Regards,



(M. Sudhakar)  
General Secretary