



P & T Accounts and Finance Officers Association

National Headquarters: O/o The Sr. Manager, MMS, New Delhi-28

(Association consisting members of IP&T AFS Group 'B' and Promotee Group 'A' officers, viz AAO, AO, Sr.AO, JTS, STS and JAG Grades)

Website: www.ptafoa.com Mail Id.: ptafoa.chq@gmail.com

Sanat Sarkar
President
7980630290

M. Sudhakar
General Secretary
9912348246, 9711112989

V. Amutha
Finance Secretary
9790425123

No. CHQ/P&TAFOA/2025/32

Dated: 16 December 2025

1. To
The Member (Finance)
Department of Telecommunications
Sanchar Bhawan
New Delhi – 110001

2. **The Sr. DDG (PA & F)**
PA Wing
Dak Bhawan
Sansad Marg
New Delhi – 110001

Subject: Promotion of eligible PwD officers, filling up of vacant AO posts and allowing officiating arrangements – reg.

Respected Sir,

On behalf of the **P&T Accounts and Finance Officers' Association (PTAFOA)**, we respectfully submit the following for your kind and sympathetic consideration:

1. At the outset, the Association wishes to draw kind attention to the **long-pending issue of promotion of eligible PwD officers**. Timely promotion of PwD candidates is not only a statutory requirement but also an important reflection of the Department's commitment towards inclusiveness, equity, and employee welfare. Any delay in this regard causes undue hardship to the concerned officers and affects morale.
2. The Association further submits that **a few posts of Accounts Officer / Senior Accounts Officer** are presently **vacant**, against which **eligible officers are available** and may be considered for promotion as per rules. Non-filling of these posts has led to avoidable functional strain and stagnation in the feeder cadre.
3. In addition, it is observed that **several AO posts earmarked for reserved categories (SC/ST)** continue to remain **unmanned**. In this connection, the Association has already represented to the Department vide letter **No. CHQ/P&TAFOA/2025-26/19 dated 13.05.2025**, requesting consideration of eligible reserved category candidates by seeking **one-time relaxation from DoP&T**, wherever required. The said matter is understood to be under examination.

4. Pending finalization of regular promotion in the posts for reserved categories, the Association humbly submits that **officiating arrangements against all such vacant AO posts** may kindly be allowed as an interim measure. This would ensure continuity of work and enable eligible officers to gain hands-on experience in discharging the duties of the higher post.

5. Due to the non-allowance of officiating promotion, eligible officers are being deprived of the opportunity to serve in higher responsibility roles and, where applicable, to draw the corresponding higher pay. This has an adverse impact on career progression and motivation. By way of illustration, **Smt. Vanathi Mohan, ACAO (Budget)**, who is due to retire on **31.12.2026**, if granted officiating promotion to the next higher level (STS), would not only contribute more effectively in a higher role but would also derive **legitimate service and pensionary benefits**.

6. The Association believes that permitting officiating arrangements against vacant posts, along with timely regular promotions, would significantly enhance **morale, motivation, and a sense of fairness** among officers and would ultimately benefit the administration through improved efficiency and accountability.


7. In view of the foregoing, the Association humbly reiterates its request that the competent authority may kindly consider the following measures in the larger interest of administration and employee welfare:

- a) **Immediate promotion of eligible PwD candidates** without further delay;
- b) **Regular promotion to available AO / Sr. AO posts** from among eligible officers;
- c) **Filling up of AO posts earmarked for reserved categories (SC/ST)** and
- d) **Allowing officiating arrangements against all vacant AO posts**

This Association sincerely hopes that the above issues will be examined with due empathy and urgency, and that a favourable decision will be taken to address long-standing cadre concerns and to motivate officers to serve the Department with renewed commitment.

With profound regards,

Yours sincerely,


(M. Sudhakar)
General Secretary
PTAFOA