

# P & T Accounts and Finance Officers Association

National Headquarters: Mail Motor Service, New Delhi – 110028

(Association consisting members of IP&T AFS Group 'B' and Promotee Group 'A' officers, viz AAO, AO, Sr.AO, JTS, STS and JAG Grades)

Website: [www.ptafoa.com](http://www.ptafoa.com)

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No. CHQ/P&TAFOA/2025/29

Dated: 31.10.2025

To  
Sr. DDG (PAF),  
PA Wing, Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

Respected Sir,

Sub: Request for merger of AO and Sr. AO cadre of IPTAF Group B at par with all other Organized Accounts Cadres– reg.

Ref: 1. CGDA letter No AN/VIII/8210/RR/SAO/2021/P-213 dated 08.08.2023.  
2. CGA letter No A-65061(55)/79/2023-group B-CGA dated 18.09.2023  
3. Gazette No 677 dated 20.11.2019 by which revised RR of Indian Audit and Accounts Department, Senior Accounts Officer and Senior Audit Officer Group 'A' posts Recruitment Rules, 2019 were released.

A kind reference is invited to the above-mentioned communications issued by the Offices of the Controller General of Defense Accounts, Controller General of Accounts, and Comptroller & Auditor General of India, wherein the merger of the AO and Sr. AO cadres has been implemented in those Departments. It is pertinent to mention that these orders were issued following extensive deliberations and prolonged legal proceedings between the staff and administrative sides, wherein the Hon'ble Courts consistently upheld the legitimate demands of the staff.

On behalf of the PTAFOA, I most respectfully wish to submit that the **IPTAF Group B cadre remains the only one among the organized Accounts Services where the merger of the AO and Sr. AO cadres is yet to be affected**. Out of 470 sanctioned AO/Sr.AO posts in IPTAF group B, 376 posts are of Sr.AO, leaving only 94 Posts in the AO category. This has led to delayed promotion opportunities and a bottleneck in the career advancement of officers compared to their counterparts in other accounts cadres. Further, separate promotional tracks for AO and Sr. AO make the process time-consuming and inefficient, affecting cadre morale and operational effectiveness.

It is further submitted that there is no difference in the nature or scope of duties assigned to Sr. AOs and AOs. However, despite performing identical functions and responsibilities, the two cadres continue to be placed at different pay levels in the pay matrix.

In this context, the Association most respectfully seeks your kind attention to the matter and requests that necessary action may kindly be taken to merge the AO and Sr. AO cadres in the IPTAF, in line with other organized Accounts Services.

## Justification for Merger in P&T Accounts and Finance Service

### 1. Identical Nature of Duties:

In practical functioning at Postal and Telecom offices, there are no distinction between the roles of AOs and Sr. AOs. Both categories are routinely assigned similar tasks including supervision of sections, vetting of financial statements, internal audits, budget reviews, reconciliation work, staff management and liaison duties with field units. Therefore, merging these functionally identical supervisory posts will not disrupt the work environment

**2. Stagnation in the AO Grade:**

Due to the mass recruitment to the cadre through AAO LDCEs held in 2018, 2022, and 2024, the entire cadre has been filled within a short span of seven years, engaging around 1600 officers of almost similar age, service experience, and remaining service period. Consequently, with very limited promotional avenues available, there exists acute stagnation, particularly at the AAO level. Moreover, as Non-Functional Upgradation is granted after four years of service, there is practically no financial benefit attached to promotion from AAO to AO, although the latter post carries higher functional responsibilities. Further, since the Sr. AO cadre is already saturated, officers in the AO grade are also experiencing stagnation, leaving very limited scope for career advancement.

**4. Parity with Other Organized Accounts Cadres:**

As evident from the letters cited under reference, the merger of AO and Sr. AO cadres has already been implemented in all other organized Accounts Services across the country. At present, the 94 AO posts in the IPTAF Group B are the only positions continuing under a separate AO cadre among all organized Accounts Services. The non-merger of these posts places our officers at a clear disadvantage in comparison to their counterparts in CGA, CGDA, and CAG, where such mergers have facilitated faster career progression, timely upgradations, and enhanced promotional avenues.

In view of the above, it is requested that, the matter may kindly be examined and appropriate action taken for the merger of the AO and Sr. AO cadres in the IPTAFS Group B. This will ensure that the officers of this service are placed at par with their counterparts in other organized Accounts Services and are able to avail the same career progression and all other benefits as enjoyed by Sr. AOs in other departments.

An early action in this regard is highly solicited.

With Regards,

Yours sincerely,



M. Sudhakar,  
General Secretary,