

P & T Accounts and Finance Officers Association

Central Headquarters: PAO Delhi, Civil Lines, Delhi – 110054

(Association consisting members of IP&T AFS Group 'B' and Promotee Group 'A' officers, viz AAO, AO, Sr.AO, JTS, STS and JAG Grades)

Website: www.ptafoa.com & Email: ptafoa.chq@gmail.com



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No. CHQ/P&TAFOA/2025/Training/24

Dated: 06.08.2025

To

The Member (Finance)
Department of Telecommunications
Dak Bhawan, New Delhi

Subject: Request for Specialized Training for IP&TAFS Group B Officers-reg.

Sir,

At the outset, We, on behalf of the Postal & Telecom Accounts and Finance Officers' Association (PTAFOA) extend our sincere appreciation to the administration for the proactive steps taken to fill up almost all the vacancies in the IP&TAFS Group B cadre. The recent selections through LDCEs held in 2018, 2022, and 2024 have significantly strengthened the workforce and infused fresh energy into the accounts and finance stream of the Postal and Telecommunications Departments. This commendable initiative has not only enhanced the functional capabilities of the cadre but also improved the overall efficiency of the accounts fraternity.

2. However, it may kindly be noted that a considerable number of newly inducted officers have transitioned from the operative side of the Department, and many of them are yet to gain adequate exposure to the accounting environment. The role of a Group B officer demands not only a strong grounding in financial systems and procedures but also effective people management and leadership skills to operate at middle and lower management levels.

3. In this context, the Association humbly submits the following proposals to equip our officers with essential managerial and technical competencies through focused training interventions:

- A. **Training in People Management** – To enable officers to manage subordinate staff effectively and develop leadership capabilities suitable for supervisory roles.
- B. **Training in Financial Modeling and Analysis** – To strengthen their analytical skills and empower them to interpret, forecast, and manage financial data for better decision-making.
- C. **Advanced Management Training** – Short-term certified programmes through premier institutions such as IIMs, IITs, or National Institute of Financial Management (NIFM) to help officers gain exposure to modern financial and administrative practices.

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- D. **Training on Various Work-related Modules of DoP & DoT:** Short-term, module-specific training is essential to upskill Group B officers in handling the evolving work processes of both the DoP & DoT. Focused training on finance, HRMS, procurement, asset management, and other operational modules will enable officers to discharge their duties more efficiently and in alignment with organizational goals.
- E. **Training on Emerging Technologies & Digital Governance:** Given the rapid digital transformation in government functioning, Group B officers must be familiar with emerging technologies such as Artificial Intelligence, Blockchain, Big Data, Cybersecurity, and Cloud Computing. Structured short-term courses will help officers understand their applicability in governance and equip them to contribute effectively to digital governance.
- F. **International Training Modules** – Exposure to global best practices in personal finance, budgeting, public financial management, and administrative leadership will greatly benefit the officers and enhance the international image of the Department.

We are hopeful that the administration will consider our request positively and take necessary steps to facilitate such capacity-building programmes, ensuring that the maximum number of officers from the cadre are benefitted.

Thanking you,

Yours sincerely,

(M. Sudhakar)
General Secretary
PTAFOA