

**P & T Accounts and Finance Officers Association**

Central Headquarters: PAO Delhi, Civil Lines, Delhi – 110054

(Association consisting members of IP&amp;T AFS Group 'B' and Promotee Group 'A' officers, viz AAO, AO, Sr.AO, JTS, STS and JAG Grades)

Website: [www.ptafoa.com](http://www.ptafoa.com) & Email: [ptafoa.chq@gmail.com](mailto:ptafoa.chq@gmail.com)

**Sanat Sarkar**  
President  
7980630290

**M. Sudhakar**  
General Secretary  
9912348246, 9711112989

**V. Amutha**  
Finance Secretary  
9790425123

No. CHQ/P&amp;TAFOA/2025/Trf/9

Dated: 28.04.2025

To  
The Member (Finance),  
DCC, Sanchar Bhawan,  
20, Ashoka Road,  
New Delhi – 110001.

**Sub: Appeal for Consideration of Transfer Requests of IP&TAFS Group B Officers-Reg.**

**Respected Sir,**

This is in reference to our earlier letter No. CHQ/P&TAFOA/2025/Trf/2 dated 24.03.2025 (copy enclosed), regarding transfer requests submitted by IP&TAFS Group B Officers, particularly in light of their acute personal hardships and long-standing service away from home circles.

2. In this regard, we would like to respectfully highlight a time-sensitive matter concerning the transfer requests of existing senior AAOs. As the result of LDCE to AAO for 2024 results are likely to be published shortly, the request transfers of existing AAOs of 2018, 2020, 2022 batches may also be considered before the result & posting for AAO LDCE-2024 are declared, considering the logic that no senior, posted out of circle, is awaiting transfer to parent circle, as clarified in the previous transfer/posting guidelines dated 16.12.2014. **The newly appointed AAOs from different cadres and departments can be posted against the residual vacancies, as per merit and option, after accommodating the transfer requests of AAOs senior to them.**

Available data suggests that in most circles, the number of incoming transfer requests will not even cross a dozen. If the pending requests are not addressed before the new appointments, the hardships faced by senior AAOs will multiply, and their chances of home posting may **get deferred for several more years**. Approving these transfers now will significantly reduce similar appeals in future and lessen the administrative burden.

3. It may also be noted that the **total number of AAO transfer requests is less than one-fourth of the vacancies expected to be filled** through AAO LDCE-2024. Accommodating this limited number of officers will neither affect operational functioning nor cause imbalance, as they are from different offices and stations. While the number of applications from AAOs posted at Headquarters may be slightly higher than those from field units, it is still easily manageable by the senior and experienced officers working there.



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4. Sir, as an association, P&TAFOA remains persistent in offering full cooperation to the administration in ensuring smooth knowledge transfer, effective change management, and uninterrupted operational continuity. However, as already conveyed in **Annexure-A** to our previous letter, we have proposed practical solutions to manage the transition effectively, and we do firmly believe that our senior and experienced officers possess the capabilities to ensure seamless transitions without hampering the department's efficiency.

5. Following the issuance of transfer orders dated 20.03.2025, several representations have been received by the Cadre Management Authority from Sr. AOs, AOs, and AAOs. Many of these officers are grappling with extremely difficult circumstances — **including imminent retirement within a few years**, critical health issues, spouse ground and care of ailing dependent parents etc. Additionally, officers posted outside their home stations are often compelled to maintain double establishments — one at the place of posting and another for their families at their native places — resulting in frequent travel, immense financial strain, and significantly reduced effective value of their basic pay (starting from Rs. 47,600/-). If, after serving a substantial tenure away from their home circles, they are given an opportunity to serve closer to home, it will greatly enhance their financial and emotional stability. We humbly appeal that these cases be re-considered as per merit, with the **best possible outlook**. A supported and contented employee, we believe, brings out the very best of their abilities and can contribute maximum to the goals and vision of the department.

6. We would also like to bring to your kind notice that some officers (AAOs) who had already submitted their transfer representations earlier may not have been able to submit a fresh application this time. We request that their earlier applications, along with any fresh requests received, may kindly be taken into account while preparing the final list.

Sir, in times like these, when silent battles are fought behind the smiling faces of our colleagues, your empathetic intervention can bring immense relief and renewed hope. We are awaiting for your favourable response.

Yours sincerely,

**M. Sudhakar**  
General Secretary  
P&TAFOA