

P & T Accounts and Finance Officers Association

Central Headquarters: PAO Delhi, Civil Lines, Delhi – 110054

(Association consisting members of IP&T AFS Group 'B' and Promotee Group 'A' officers, viz AAO, AO, Sr.AO, JTS, STS and JAG Grades)

Website: www.ptafoa.com & Email: ptafoa.chq@gmail.com

Sanat Sarkar
President
7980630290

M. Sudhakar
General Secretary
9912348246

V. Amutha
Finance Secretary
9790425123

No. CHQ/P&AFOA/2025/MACP/5

Date: 24.03.2025

FORMATION OF COMMITTEE FOR PROVIDING LEGAL OPINION ON WITHDRAWAL OF 3% FITMENT BENEFIT ON PROMOTION TO AAO AFTER AVAILING MACP UPGRADATION

In accordance with the resolution passed at the All India Conference held from 07.03.2025 to 09.03.2025, a Legal Cell is constituted with the following members to examine and suggest further courses of action for the association regarding the withdrawal of the 3% fitment benefit upon promotion to the AAO cadre after availing MACP upgradation.

1. **Sh. Subhajt Sen Gupta- ACAO- DOT HQ- Chairman / Convener**
2. **Smt. Anusha VD, Sr. AO, O/O PAO Kerala**
3. **Sh. Ananda Kumar Dutta, AAO, PAO, West Bengal**
4. **Sh. Debjeet Mukherjee, Sr. AO, RAKANPA**
5. **Sh. Gadadhar Rath, AAO, NCA-F, New Delhi**
6. **Sh. Gopal Singh, Sr. AO, NCA-F, New Delhi**
7. **Sh. Pradeep Kumar, AAO, PAO, Jharkhand**
8. **Sh. Ranjan Kumar Banerjee, Sr. AO, PAO, NE Circle**
9. **Sh. Sasikanth, Sr. AO, O/O Pr. CCA, Telangana**
10. **Sh. Satyajeet Mahapatra, AO, PAO, Odisha**
11. **Smt. Seema Akash, AAO, O/O Pr. CCA, Tamil Nadu**
12. **Sh. Sibua Saha, AAO, O/O Pr. CCA, Kolkata**

The following are the Terms of Reference (ToR) of the Committee.

1. Evaluate the legal feasibility of filing a case before the Principal CAT regarding the withdrawal of the 3% fitment benefit upon promotion to AAO cadre after availing MACP upgradation.
2. Analyze the possible consequences of litigation on future MACP benefits that may be admissible to officers after their promotion to AAO.
3. Examine precedents, rules, and legal interpretations that support the restoration of the 3% fitment benefit and assess their potential implications on service conditions.
4. Assess the financial impact of the 3% fitment withdrawal on affected officers and the administrative feasibility of its restoration.
5. Engage with legal professionals and service law experts to validate the strength of the case before proceeding with litigation.
6. Review similar cases (if any) from other government departments and their judicial outcomes to strengthen the association's position.

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7. Seek feedback from affected officers across various circles to ensure comprehensive representation of concerns.
8. Recommendations & Report Submission: Provide a conclusive report with detailed recommendations on the next course of action, including legal, administrative, and organizational strategies.

The committee may co-opt any additional members as deemed necessary, subject to prior or post-facto approval from CHQ.

The committee shall submit its final report by 15th April 2025.



M. Sudhakar,
General Secretary

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1. All Committee members
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