



P & T Accounts and Finance Officers Association

Central Headquarters: PAO Delhi, Civil Lines, Delhi- 110054

(Association consisting members of IP&T AFS Group 'B' and Promotee Group 'A' officers, viz AAO, AO, Sr.AO, JTS, STS and JAG Grades)

Website: www.ptafoa.com & Email : ptafoa.chq@gmail.com

Sanat Sarkar
President
7980630290

M. Sudhakar
General Secretary
9912348246

V. Amutha
Finance Secretary
9790425123

No. CHQ/P&AFOA/2025/8th CPC/6

Date: 24.03.2025

FORMATION OF COMMITTEE FOR PROVIDING INPUTS TO 8TH CPC

In accordance with the resolution passed at the All India Conference held from 07.03.2025 to 09.03.2025, a Committee is constituted to formulate and propose demands to be placed before the 8th Central Pay Commission (CPC) through CCGGOO.

- 1. Sh. Neeladrishekhara Ray Chowdhury, ACCA, DOT HQ– Chairman & Convener**
- 2. Sh. C. Vicknesh, Sr. Accounts Officer, PAO, Telangana**
- 3. Sh. GVS Subramaniam, Ex-President and Advisor, CHQ**
- 4. Sh. Muthukumar, AAO, PAO Chennai**
- 5. Sh. Rahul Paul, AAO PAO, Assam**
- 6. Sh. Saptagiri, Sr. AO, A&N**
- 7. Both the coordinator of CCGGOO will be the part of this team.**

The following are the Terms of Reference of the Committee.

1. Formulating a comprehensive proposal to be submitted before the 8th CPC, covering all service and financial aspects affecting the cadre.
2. Assessing the feasibility of recognizing AAO as an entry-grade post with proper justification, evaluating pros and cons, and citing similar instances in other cadres.
3. a) Examining the possibility of demanding the pay structure for CSS cadre,
b) Examining the possibility of demanding a substantive Grade Pay of Rs.5,400 in PB-2 / Pay Level 9 to the AAO cadre with retrospective effect, in line with the benefits extended to Railway Accounts personnel.
4. Analyzing the existing MACP scheme, identifying anomalies, and preparing a case study-based proposal to resolve discrepancies affecting the cadre.
5. Evaluating issues related to stepping up of pay, identifying policy gaps, and proposing solutions based on real case studies.
6. Studying the feasibility of introducing NFU & NFSG benefits for AAOs & Sr. AOs, along with justifications based on other Group B cadres in government services.
7. Examine the Feasibility of Merging All Organized Accounts Cadres:
a) Assess the possibility and benefits of merging all organized accounts cadres (e.g., Civil Accounts, Railway Accounts, Defence Accounts, Postal Accounts & Telecom Accounts, and IA&AD).

(Signature)

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- b) Evaluate the impact on pay scales, career progression, work efficiency, and inter-departmental coordination.
 - c) Study similar merger proposals in other government services and their outcomes.
 - d) Provide a comparative analysis of the current structure vs. a unified accounts cadre system.
8. Reviewing pay structures of AAO & Sr. AO in other organized accounts services and presenting justifications for parity.
 9. Exploring options for cadre restructuring, including promotional avenues, revised grade pay scales, and reducing stagnation at various levels.
 10. Reviewing the existing allowances structure, including travel, risk, hardship, and special duty allowances, to propose enhancements.
 11. Suggesting improvements in pensionary benefits, NPS contributions, and post-retirement financial security for the cadre.
 12. Workload and Functional Responsibilities: Documenting increased workload and new responsibilities undertaken by AAOs & Sr. AOs due to digitalization and policy changes, justifying higher pay and benefits.

The committee may co-opt any other member as it seems fit with the approval/ Post facto approval from CHQ.

The committee to submit its final report by **30 April 2025** positively.

M. Sudhakar,
General Secretary

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1. All Committee members
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