

# P & T Accounts and Finance Officers Association

National Headquarters: Sanchar Bhawan, New Delhi – 110001

(Association consisting members of IP&T AFS Group 'B' and Promotee Group 'A' officers, viz AAO, AO, Sr.AO, JTS, STS and JAG Grades)

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No. CHQ/P&TAFOA/2024-25/ 021

Dated 10<sup>th</sup> February 2025

To

Shri Rajeev Kumar,

Sr.DDG(PAF), DoP

Postal Accounts Wing

Dak Bhawan, New Delhi-110001

Subject: Request for considering Request Transfers along with Rotational Transfers of IP&TAFS Group B - reg

Respected Sir,

This is with reference to the DoP PA-Wing OM No. 2925/PACE-2024/1865-1925 dated 22.01.2025 wherein the process of effecting annual rotational transfers, as per the Transfer/Posting guidelines of IP&TAFS Group 'B' prescribed vide OM No. 2-25/2023/PACE/ART/2107-82 dated 20.02.2024 has been initiated and all IP&TAFS Group 'B' officers who have completed/completing their station tenure as on 31.03.2025 have been requested to submit a choice of 3 stations as per the transfer posting guidelines.

2. The Association vide its earlier letters on the subject has brought to kind notice that most of the AAOs recruited in October 2018 have completed their station tenure of 6 years in October 2024, either as AAO (not promoted) or posted as AAO followed by AO promotions in the same Circle.

3. Further, 324 AAOs, recruited in October 2018, were transferred out of their home/ initial posting circles and posted to other circles (vide PA Wing letter no. 3019(06)/2019/PA Admn III/Part III/7023 to 7417 dated 27.08.2021), even before they

completed their post tenure of 3 years, without being given an opportunity for choice of stations. Those AAOs were much affected personally, and some of them were subsequently promoted to AO cadre in May-2022/June-2022 in the same new stations or far away circles without being given an opportunity to exercise their choice of stations on such promotions.

4. This has resulted in gross injustice to such officers, who have submitted request for transfers after completing their minimum stay of 2 years in a station. However, the request transfers of these AAOs/AOs/Sr.AOs, including critical/medical cases, have not been taken up for consideration since August-2021.

5. Now, vide DoP OM dated 22.01.2025, officers who have completed/completing their station tenure as on 31.03.2025 have been requested to submit a choice of 3 stations as per the transfer posting guidelines. However, this option is not available to those officers who have been transferred abruptly before their tenures in August-2021 or promoted to AO in the new station without being given an opportunity for exercising their choice, as they have not completed their tenures.

In such a scenario, considering the rotational transfers of only those AAOs/AOs/Sr.AOs who have completed their station tenures would result in a situation where the officers transferred earlier without being given the opportunity to exercise their option, would not get opportunity for transfer for the next 6 years, thus adding to the injustice already meted out to them.

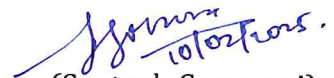
6. Therefore, in the interest of natural justice and to provide the officers with a fair chance of consideration, the Association requests to consider the requests for transfers of AAOs/AOs/Sr.AOs alongside and at-par with the mandated transfers on completion of station tenures, during the upcoming annual rotational transfer process, and consider transfer postings in the choice circles to the best extent possible, reckoning a person with the longest continuous stay at a station be considered for transfer first as stipulated in the previous transfer/posting guidelines dated 31.12.2013. It is also requested to ensure that the applications of such officers, who have completed the minimum stay of 2 years in a station, are forwarded by the respective heads of offices for consideration as per the recent guidelines dated 20.02.2024.

7. Since, LDCE to AAO for 2024 has been conducted in January 2025 and results are likely to be published in February/March 2025, the request transfers of existing AAOs of 2018/2020/2022 batches may also be considered before the result for AAO LDCE-2024 is published, considering the logic that no senior, posted out of circle, is awaiting transfer to parent circle, as clarified in the previous transfer/posting guidelines dated 16.12.2014.

8. One of the Association's primary objectives is to ensure the welfare and mental well-being of its members, fostering positive relationships and a supportive working environment for officers. This, in turn, is aimed at enhancing departmental productivity. Therefore, the Association respectfully seeks your kind consideration of the proposals outlined in Paragraph 6 and 7 above with sympathy and compassion.

With profound regards

Yours sincerely,



(Santosh Goswami)

General Secretary, P&TAFOA