

P & T Accounts and Finance Officers Association

National Headquarters: Sanchar Bhawan, New Delhi – 110001

(Association consisting members of IP&T AFS Group 'B' and Promotee Group 'A' officers, viz AAO, AO, Sr.AO, JTS, STS and JAG Grades)

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No. CHQ/P&TAFOA/2024-25/ 019

Dated 27th December 2024

To

Shri Manish Sinha,

Member (Finance), DCC,

Sanchar Bhawan,

20 Ashoka Road, New Delhi-110001

Subject: Request for timely processing of Rotational/Request Transfers and other Transfer Posting Guidelines issues of IP&TAFS Group B cadre - reg

Respected Sir,

Kindly refer to our earlier letter no. CHQ/P&TAFOA/2024-25/001 dated 3rd April 2024 regarding the revised Transfer Posting Guidelines of IP&TAFS Gr. B officers issued vide No. 2-25/2023/PACE/ART/2107-82 dated 20.02.2024 and consideration of transfer requests on critical/medical grounds of self/spouse/ parents, followed by reminder dated 27th September 2024. Copies of the same are enclosed for ready reference.

2. In the ibid letter dated 03.04.2024 and reminder dated 27.09.2024, few major inputs of the Association were submitted, which were also part of the inputs provided to the Committee formed for revising the guidelines. The same were submitted for your kind consideration.

3. Further, this Association wishes to bring to your kind notice that most of the AAOs recruited in October 2018 have completed their station tenure of 6 years in October 2024 itself either as AAO (not promoted) or as AO (promoted from AAO) in the same Circle, as per the IP&TAFS Group B Transfer Posting Guidelines.

4. Further, approx. 324 AAOs recruited in October 2018 were transferred out of their initial posting circles and posted to other circles (vide PA Wing letter no. 3019(06)/2019/PA Admn III/Part III/7023 to 7417 dated 27.08.2021), even before they completed their post tenure of 3 years. Those AAOs are much affected personally and some of them promoted to AO cadre in the same new stations or far away circles.

5. The request transfers of many AAOs and AOs, including critical/medical cases, have not been taken up for consideration. Transfer/postings in AAOs have not been undertaken since 2021-2022, and several AAOs are awaiting request transfers on medical/critical grounds and those who have completed their hard tenure postings or are within 2 years of their retirement. The minimum stay of 2 years in a station for considering request transfers has been completed by all those AAOs of 2018/2020 Batch transferred in August 2021 and AAOs of 2022 batch posted in December 2022 and all AOs promoted in the year 2022. Since, LDCE to AAO for 2024 is going to be conducted in January 2025 and results are likely to be published in February/March 2025, the request transfers of existing AAOs may be considered before the result for AAO LDCE-2024 is published.

6. In respect of Rotational Transfers of AAOs or AOs, the list of AAOs or AOs who have completed their station tenure/post tenure may be communicated and option for choice stations may kindly be called for at the earliest for timely implementation of Rotational Transfers. It is also requested to consider the request transfers of AOs/AAOs at the time of Rotational transfers and transfer postings may kindly be made in the choice/nearest circles to the best extent possible.

7. In view of the inputs/submissions provided earlier and the submissions as above, the Association therefore requests your kind self for consideration of the following:

(i) Timely initiation of annual rotational transfer process by calling option for choice of stations, to ensure the process is completed before the start of the academic year, so that officers can plan accordingly.

(ii) Consider requests for transfers, including those who have completed the minimum tenure of 2 years, hard tenures, and falling within 2 years of retirement on superannuation, before posting of the AAOs of LDCE-2024.

- (iii) Consider circulation of office-wise vacancy position alongwith list of officers who have completed Post/Station Tenure, before the rotational transfer process.
- (iv) Modify the station tenure in respect of Delhi/DoT HQ/DoP HQ to 6 years at par with other Circles in respect of IP&TAFS Gr.B.
- (v) Consider grant of TA/TP/CTG on transfer after completion of tenure of 3 years
- (vi) Consider an Online Cadre Management portal

8. Sir, among the primary objectives of the Association, an important objective is to ensure the welfare and mental well-being of its members, fostering positive relationships with all stakeholders and promoting a supportive working environment for the officers. This, in turn, is aimed at enhancing departmental productivity. Under your management, the cadre has witnessed several positive initiatives and developments. Therefore, the Association respectfully seeks your kind consideration of the proposals outlined in Paragraph 7 above.

With profound regards

Yours sincerely,



(Santosh Goswami)

General Secretary, P&TAFOA