

P & T Accounts and Finance Officers Association

National Headquarters: Sanchar Bhawan, New Delhi – 110001

(Association consisting members of IP&T AFS Group 'B' and Promotee Group 'A' officers, viz AAO, AO, Sr.AO, JTS, STS and JAG Grades)

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No. CHQ/P&TAFOA/2024-25/ 016

Dated 27th September 2024

To

Shri Manish Sinha,

Member (Finance), DCC,

Sanchar Bhawan,

20 Ashoka Road, New Delhi-110001

Subject : Request for kind attention on the transfer issues of IP&TAFS Group B cadre and Transfer Posting Guidelines of IP&TAFS Gr.B officers- reg

Respected Sir,

Kindly refer to our earlier letter no. CHQ/P&TAFOA/2024-25/001 dated 3rd April 2024 regarding the revised Transfer Posting Guidelines of IP&TAFS Gr. B officers issued vide No. 2-25/2023/PACE/ART/2107-82 dated 20.02.2024 and consideration of transfer requests on critical/medical grounds of self/spouse/ parents.

2. In the ibid letter dated 03.04.2024, few major inputs of the Association were submitted, which were also part of the inputs provided to the Committee for revising the guidelines. The Association once again submits the following for your kind consideration:

(i) The station tenure of DoT HQ/DoP HQ/ Delhi, may be modified as 6 years at par with other stations. Provision exist in the revised Transfer Posting Guidelines that the station tenure of any officer can be extended under exceptional circumstances.

(ii) TA/TP/CTG after completion of the tenure of 3 years may be considered. Admissibility of TA/TP to those officers transferred to their place of choice even after completion of their tenure is already clarified under DG P&T's Instructions No. (4) under Rule 114 of FRSR Part-II (TA Rules) [vide DG P&T Order no. 17-3/94-PAP dated

18.12.1995]. The Association therefore requests for considering the “tenure” specified in the guidelines as post tenure instead of station tenure.

(iii) An Online Cadre Management portal may be developed where the vacancy position and submission of transfer requests in an online platform, can be made. Such a system will increase the transparency in the transfer/posting process.

(iv) The likely vacancy position arising out of retirement, promotion, rotation etc., may be drawn out along with the list of officers under zone of consideration for transfers and circulated every year, and accordingly, options for choice of stations may be called for. This provision existed in the previous Transfer Posting Guidelines but does not form part of the revised guidelines.

(v) The LDCE-2024 for AAOs have been notified, and we convey our heartiest thanks to you for considering this request, as the vacancy positions in AAO is alarmingly high at 40% affecting normal working of the offices. We hope that all the vacancies will be filled up. In this regard, it is requested to consider the transfer request of the existing officers to their choice of station, before the new AAOs are given postings.

(vi) AOs/AAOs completing hard tenures, and several requests for transfer involving critical/medical cases may please be considered. Transfer/postings in AAOs have not been undertaken since 2021-2022, and several AAOs are awaiting request transfers on medical/critical grounds and those who have completed their hard tenure postings. Few AAOs are also within 2 years of their retirement and awaiting transfers to their preferred places before retirement. It is for kind information that in August 2021, several AAOs were transferred just after completion of just 2 years 10 months without any request and without completing their tenures. Hence, it is requested to kindly consider the request transfer of such AOs/ AAOs who have completed 3 years, during the annual rotational transfers to be undertaken in January / February 2025.

3. In view of the above, the Association therefore requests your kind self for consideration of the following:

(i) Modify the station tenure in respect of Delhi/DoT HQ/DoP HQ to 6 years at par with other Circles in respect of IP&TAFS Gr.B.

(ii) Consider grant of TA/TP/CTG on transfer after completion of tenure of 3 years

(iii) Consider an Online Cadre Management portal

(iv) Consider circulation of office-wise vacancy position alongwith list of officers who have completed Post/Station Tenure, before the rotational transfer process in future.

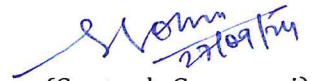
(v) Consider requests for transfers, including those who have completed hard tenures, and falling within 2 years of retirement on superannuation, before posting of the AAOs of LDCE-2024.

(vi) Timely initiation of annual rotational transfer process to ensure the process is completed before the start of the academic year, so that officers can plan accordingly.

4. One of the Association's primary objectives is to ensure the welfare and mental well-being of its members, fostering positive relationships with all stakeholders and promoting a supportive working environment for officers. This, in turn, is aimed at enhancing departmental productivity. Under your management, the cadre has witnessed several positive initiatives and developments. Therefore, the Association respectfully seeks your kind consideration of the proposals outlined in Paragraph 3 above.

With profound regards

Yours sincerely,



(Santosh Goswami)
General Secretary, P&TAFOA