

# P & T Accounts and Finance Officers Association

National Headquarters: Sanchar Bhawan, New Delhi – 110001

(Association consisting members of IP&T AFS Group 'B' and Promotee Group 'A' officers, viz AAO, AO, Sr.AO, JIS, STS and JAG Grades)

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No. CHQ/P&TAFOA/2024-25/ 007

Dated 7<sup>th</sup> June 2024

To  
The Finance Secretary & Secretary (Expenditure),  
Department of Expenditure,  
Ministry of Finance, North Block,  
New Delhi-110001

Subject : Requesting to upgrade the Grade Pay of Assistant Accounts Officers/Assistant Audit Officers in the Organised Accounts Cadre from 4800 to 5400 at par with Assistant Accounts Officers of Railway Accounts – reg.

- Ref: 1. MOR Gazette Notification GSR 674(E) {RBE No. 128/2008} dated 23.09.2008  
2. Railway Board's letter no. 2016/O&M/10/3 dated 18.04.2016  
3. DOE OM No. 6/82/EII(B)/91 dated 28.02.2003.  
4. All Central Pay Commission Reports

Respected Sir,

A kind reference is invited to Para 7.56.9 of Sixth CPC Report which states that "Merger of the Fifth CPC pay scales of Rs.5000-8000, Rs.5500-9000 and Rs.6500-10500 will place the posts of Senior Auditor/Accountant and Section Officer in an identical pay band and grade pay even though the former are a feeder grade for promotion to the latter. **The post of Section Officer would, therefore, also need to be upgraded. The post will consequently be placed in the next higher grade carrying grade pay of Rs.4800 in pay band PB-2 of Rs.8700-34800 that corresponds to the pre-revised pay scale of Rs.7500-12000.** This upgradation will place the posts of Section Officer and Assistant Accounts/Audit Officer in an identical pay scale, thus necessitating the upgradation of the latter category. **The posts of Assistant Accounts/Audit Officer and Accounts/Audit Officer should, therefore, be merged in the pay band PB-2 of 8700-34800 along with grade pay of Rs.4800 that corresponds to the pre-revised pay scale of 7500-12000.** The post of Senior Accounts/Audit Officer shall be placed in the corresponding revised pay band PB-2 of Rs.8700-34800 along with a grade pay of Rs.5400. The existing parity between posts in various organized cadres shall be maintained. Accordingly, the aforesaid structure being recommended in IA&AD will be extended in

**case of other organized accounts cadres like Controller General of Accounts, Controller General of Defence Accounts, Railways Accounts, Postal Accounts, Telecom Accounts.** It is pertinent to mention here that pay parity among all the Organized Accounts Cadres is being maintained as recommended by all the Pay Commissions till date.

2. However, this Association has come to know that the Ministry of Railways vide Railway Services (Revised Pay) First Amendment Rules 2008 notified in Gazette vide GSR 674(E) dated 23.09.2008 has granted substantive Grade Pay of 5400 w.e.f. 01.01.2006 to Assistant Accounts Officers who were in the pre-revised scale of 7450-225-11500 in V<sup>th</sup> CPC at par with the Assistant Accounts Officers in all other Organized Accounts Departments. It is pertinent to mention here that Assistant Accounts Officers in all Organized Accounts Departments (such as IAAD, Railways, Posts and Telecommunications, Defence Accounts and other Civil Ministries Accounts) with pre-revised pay scale of 7450-225-11500 upto 5<sup>th</sup> CPC were granted substantive Grade pay of Rs. 4800 in 6<sup>th</sup> CPC, since higher scale of 7500-12000 was recommended to Assistant Accounts/Audit Officers Cadre of all Organized Accounts Cadre by 6<sup>th</sup> CPC as per Para 7.56.9. The revised Grade pay of Rs. 4800 was granted against the pre-revised scale of 7500-12000 to all cadres of various Central Government Organizations by 6<sup>th</sup> CPC. Ministry of Railways also vide Part A of Railway Services (Revised Pay) Rules 2008 notified in Gazette vide GSR 643(E) dated 04.09.2008 granted the revised Grade pay of Rs. 4800 against the pre-revised scale of 7500-12000 to all cadres of Railways who were in the pre-revised scale of 7500-12000. However, Substantive Grade Pay of Rs. 5400 was granted to Assistant Accounts Officers by upgradation of Grade Pay from Rs. 4800 to Rs. 5400 vide Railway Services (Revised Pay) First Amendment Rules 2008 notified in Gazette vide GSR 674(E) dated 23.09.2008. No such recommendation has been observed in 6<sup>th</sup> CPC Report as well as Sl. XX of Section II of Part B of CCS Revised Pay Rules 2008 for upgradation of Grade pay of Rs. 4800 to Rs. 5400 to the Assistant Accounts Officers of all other Organized Accounts Departments.

3. Further Para 11.12.140 of Seventh CPC Report also recommended that **“The Commission is therefore of the view that there is no justification for excluding officers in the organised accounting departments who are at GP 4800 from this dispensation. It therefore recommends that all officers in organised accounts cadres (in the Indian Audit and Accounts Department, Defence Accounts Department, Indian Civil Accounts Organisation, Railways, Post and Telecommunications) who are in GP 4800 should be upgraded, on completion of four years’ service to GP 5400 (PB-2), viz., Pay level 9, in the pay matrix”.** It is once again re-iterated that the said recommendations of 7<sup>th</sup> CPC once again establishes that pay parity should be maintained in all cadres among Organized Accounts Departments.

4. It is pertinent to mention here that the audit and accounts functions were carried out by the CAG till 1976. Thereafter Departmentalization of Accounts took place vide DoE OM No. F.10(29)-E(Coord)/73 dated 6th October 1975 and as a result the accounts functions were segregated from the audit functions of CAG, and Accounts of Posts, Railways and Defence were

departmentalised to the respective Departments and Civil Accounts was made responsible for maintaining accounts for all other Central Government Departments". Further, the officers of the IAAD were transferred to the said departments vide **The Departmentalisation of Union Accounts (Transfer of Personnel) Act, 1976** and the roles of Assistant Accounts Officers/Assistant Audit Officers, Accounts Officers/Audit Officers and the Senior Accounts Officers/Senior Audit Officers across all the departments are almost similar i.e. Audit/Internal Audit, submission and rectification of accounts, Financial Advice to the Executive, Budget and Pay fixation and Pension Authorization, etc., and hence, the pay parity of all the Organized Accounts Cadre is being maintained in all Pay Commissions.

5. This Association wishes to bring to your kind notice a previous instance when higher pay scales were granted to all the Organized Accounts staff at par with Railway Accounts w.e.f. 01.01.1996 vide DOE OM No. 6/82/EII(B)/91 dated 28.02.2003, keeping in view the fact that pay scales of corresponding categories in various organised accounts cadres have traditionally been on par.

6. Hence, this Association requests your good self that substantive Grade Pay of 5400 granted to Assistant Accounts Officers of Railway Accounts may please be extended to the Assistant Accounts Officers/Assistant Audit Officers of all the Organized Accounts Departments w.e.f. 01.01.2006, as it was extended to all Organized Accounts Departments earlier.

An early action in this regard and a line in reply is highly solicited herewith.

Thanking you Sir,

Yours sincerely,

  
(Santosh Goswami)

General Secretary, P&TAFOA

Copy to:

1. Member (Finance), DCC, Department of Telecommunications for information please