



P & T Accounts and Finance Officers Association

National Headquarters: Sanchar Bhawan, New Delhi – 110001

(Association consisting members of IP&T AFS Group 'B' and Promotee Group 'A' officers, viz AAO, AO, Sr.AO, JTS, STS and JAG Grades)

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No. CHQ/P&TAFOA/2024-25/ 002

Dated 16th April 2024

To

Director (PA Admin),

Member-Convenor,

PA Wing, Dak Bhawan

New Delhi

Subject : Classification of post of Sr.AO of IP&TAFS cadre from existing Group 'B' to Group 'A' - reg

Respected Sir,

The P&T Accounts and Finance Officers Association is in receipt of OM No. 24-5/2021-PACE/IP&TAFS Grp. 'B'/Pt-I-3086 dated 12.04.2024 on the above-mentioned subject and submits the following for consideration of the Committee:

- (i) The AAOs appointed to the post of AAO through the LDCE-2018 completed their qualifying service of 2 years for promotion to AO during October 2020, and therefore became eligible for promotion on 01.01.2021. However, due to administrative reasons, the promotions got delayed for more than 1 year and promotion orders were issued on 17.05.2022. The delay in promotions is attributable to administrative reasons, but the officers lost valuable period in promotions/ seniority which ultimately caused delay in their career progression. The AAOs promoted to AO cadre in May-2022 would be now be eligible for promotions to Sr.AO only on 01.01.2025 as per extant rules, which otherwise would have happened on 01.01.2023. ***The matter also assumes significance considering the fact that all the 376 Sr.AO posts are currently vacant and the Department/Cadre has no Sr.AO at present.***

Therefore, before consideration for grant of Gr. 'A' status to Sr.AO, Department should consider granting promotion from AO to Sr.AO from May/June-2024 on completion of the minimum qualifying service of 2 years.

- (ii) In view of the submissions at (i) above, it is further submitted that notifying Sr.AO as Group 'A' before promotions of the existing AOs to Sr.AO may be detrimental to the career prospects of the cadre. Therefore, the Association is of the view that Group 'A' status to Sr.AO of the IP&TAFS Gr. 'B' should not be notified before the AOs of the cadre are promoted to Sr.AO, and RRs/Promotion policy/Cadre Management Policy for Sr.AO are deliberated and finalized.
- (iii) Inputs for classification of the post of Sr.AO of IP&TAFS from existing Gr. 'B' to Gr 'A' has previously been submitted vide this Association letters dated 07.01.2022 27.07.2022 and 03.11.2022. In the current scenario it is felt that in order to submit a concrete proposal of the Association on the mandate of the Committee for classification of the post of Sr.AO from existing Group 'B' to Group 'A', the Association requires additional time for studying and analyzing the revised recruitment rules/draft recruitment rules and promotion policy of other organized accounts service in the current scenario, and make further deliberations on the same before finalizing the proposals.

Therefore, in addition to considerations of submissions at (i) and (ii) above, additional time may be granted to the Association for submitting a concrete proposal for classifying Sr.AO of IP&TAFS cadre as Group 'A'.

With profound regards

Yours sincerely,



(Santosh Goswami)

General Secretary, P&TAFOA