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P&T Accounts and Finance Officers Association

National Headquarters : Sanchar Bhawan, New Delhi-110001

(Association consisting members of IP & TAFS Group 'B' & Promote Group 'A' officers viz AAO, AO, Sr. AO, JTS, STS & JAG Grades)

Website : www.fightforright.in & www.ptafoa.com

Vinod Nijhawan

President

9416288038

nijhawanviny@gmail.com

K.K. Gangopadhyay

Finance Secretary

08902000771

cswestbengal@gmail.com

D.R. Yadav

General Secretary

09414001451

yadav.dry62@gmail.com

No. CHQ/2020-21/

75

Dated 03.06.2021.

To,
Shri G.K.Padhy,
Sr.DDG (PAF),
PA Wing, Department of Posts, Dak Bhawan,
Parliament Street, New Delhi-110001.

Subject: Withdrawal of 3% fitment benefit allowed to officials/officers already granted MACPs on their promotion to AAO-reg.

Respected Sir,

Kind reference is invited toward PA Wing letter No.3/(01)/2015/PA-Admn.I/4325 to 4385 dated 26.04.2021 on above subject. In this connection we seek your personal intervention to restore status quo ante of earlier guidelines/ clarifications issued vide PA wing letters dated 07.02.2013 & 16.10.2019 regarding grant of benefit of 3% fitment to AAOs.

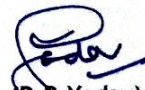
There are two separate cadres available in operational side and PAO side having different line of promotion. The promotional hierarchy of a Postal Assistant is LSG, HSG-II, HSG-I, PA can only become eligible for promotion to AAO cadre by qualifying the relevant examination. Thus, promotion of PA to AAO is not in its promotional hierarchy. The officials/officers who have got MACP/Regular promotion in different hierarchy will be eligible for the benefit of 3%fitment at the time of fixation of pay on regular promotion to AAO cadre, as the promotion to the AAO cadre is not in the hierarchy of PA(Postal Assistant). Further, the AAOs who have been promoted from SA cadre and working in level 7 after getting MACP III in SA Cadre, 3% fitment benefit is admissible to them & their pay would be fixed in level 8.

Since the change of stand of the department is not based on facts. Therefore, it is humbly requested that the matter may be reviewed afresh considering all the relevant facts & orders of MACP with illustration 2B and PC Cell clarification dated 18.09.2019 and status quo ante of earlier guidelines/clarifications issued vide PA wing ibid letters dated 07.02.2013 & 16.10.2019 prior to issue of this controversial letter dated 26.04.2021 may kindly be restored, please.

We shall be highly thankful to you sir,

With warm regards,

Yours faithfully


(D.R. Yadav)
General Secretary

Copy to information & necessary action please: -

- (i) Member (Finance), DCC, DoT, Sanchar Bhawan, New Delhi
- (ii) CGCA, DoT, NICF Campus, Ghitorani, New Delhi
- (iii) Advisor (F) DoT HQ, Sanchar Bhawan, New Delhi