



Recognized by Ministry of Communications, Govt. of India

# P&T Accounts and Finance Officers Association

National Headquarters : Sanchar Bhawan, New Delhi-110001

(Association consisting members of IP & TAFS Group 'B' & Promotee Group 'A' officers viz AAO, AO, Sr. AO, JTS, STS & JAG Grades)

Website : [www.fightforright.in](http://www.fightforright.in) & [www.ptafoa.com](http://www.ptafoa.com)

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No. CHQ/2020-21/ 56A

Dated 21.01.2021

To,  
Shri P.K. Mehrotra,  
Chairman & Jt. CGCA,  
Committee for Implementation of Group A to Sr. AO,  
O/o CGCA New Delhi.

Subject: Association's Comments, inputs & opinions on the mandate of Committee for Implementation of Group A to Sr. AO-reg.

Respected Sir,

Kind reference is invited towards Association's Letter no. CHQ/2020-21/46 dated 21.10.2020 and SEA wing DOT headquarters letter no. 18-12/2020-SEA-I/ dated 07.01.2021 regarding Association's Comments, inputs & opinions on the mandate of Committee for Implementation of Group A status to Sr. AOs.

We are aware that presently AAO, AO & Senior AOs are part of IP&TAFS Group B cadre/service and after promotion from Sr. AO Group B to JTS (Promotee) through 50% departmental promotion quota as prescribed in RRs, Sr. AO becomes as part of IP&TAFS Group A service.

We are of the opinion that it would be better for IP&TAFS cadre that Group A status to Sr. AOs with attendant benefits w.e.f. 09.04.2009 may be implemented as per approval of Hon'ble MOC in view of judgement dated 21.08.2018 of the Hon'ble Supreme Court of India on this issue and the Sr. AOs Group A may further be considered as a part of IP&TAFS Group A service.

Recently, a Committee under CAG has recommended a proposal regarding implementation of Group A status to their Sr. AOs which is under active consideration for implementation. We being stakeholder & on behalf of the Association request your good self to consider the guidelines/recommendations of CAG's Committee regarding implementation of Group A status to our Sr. AOs also. A copy of Committee recommendations is attached here with for your kind reference please.

### (1) Promotion Policy for Sr. AO Group A level :-

(i) **Appointment on 44 JTS direct recruitment quota posts may be continued as it is with their separate gradation list.** Further, direct recruitment quota posts can be increased up to 50/75 posts of JTS for more representation of direct candidates if Committee OR Cadre Controlling Authority thinks its functional requirements of more posts.

(ii) **The existing 44 JTS posts against promotion quota (from Sr. AO to JTS) may be upgraded in STS grade** considering the functional requirement as well as the recommendation of more posts in STS grade by the first Cadre review Committee of IP&TAFS Group A for betterment of services & cadre structure as well and **consequent upon grant of Group A status to Sr. AO--Sr. AO should be treated at par with JTS entry level**, as both the posts i.e. JTS & Sr. AO exist in same level 10 as per 7<sup>th</sup> CPC as well as in the same Pay Band III of Rs. 15600-39100 with GP Rs. 5400/- as per 6<sup>th</sup> CPC. Therefore, **appointment of entry level of IP&TAFS Group A against promotion quota may be taken amongst Sr. AO Group A in the changed scenario with their separate gradation list.**

(iii) **Promotions in STS level: --(a) 50% promotions may be done amongst JTS direct recruited with four years regular service including two years probation period and (b) 50% promotions amongst Sr. AO Group A considering eligibility criteria as two years regular service in Sr. AO Group A grade and with two-years regular service in AO grade with Grade Pay Rs. 5400/- as Branch Officer. Further, the gradation list of these officers should be common at STS level and requisite amendments in RRs of IP&TAFS Group A may be got done, accordingly.**

(iv) **Promotions in JAG IP&TAFS Group A & onwards-** the promotions in JAG grade & onwards may be continued as per provisions of existing RRs of IP&TAFS Group A.

P.T.O.



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(2) **Recruitment Rules for Sr. AO Group A level** :- In view of above, requisite amendments in RRs of IP&TAFS Group A for appointment/promotion at JTS & STS level may kindly be proposed/approved. A copy of draft Recruitment Rules by incorporating requisite amendments in RRs of IP&TAFS Group A is attached here with for your kind reference. In the changed scenario some amendments are required in RRs of IP&TAFS Group A at JTS/entry level & at STS level only, thereafter no any modification is required in the present RRs of IP&TAFS Group A service.

(3) **Cadre management Policy for Group A level** :- As Sr.AO Group A will be part of IP&TAFS Group A service, hence cadre management policy for Sr.AO Group A should be the same as of IP&TAFS Group A.

(4) **Association's Representation in the Committee**: -being hundred percent stakeholder/share in Group 'B' officers/Sr.AO grade of the Association, sufficient representation of the members of the Association with atleast two members in the Committee may be included for personal hearing ,discussing & submitting the concerns, opinions, inputs suggestions regarding mandate of granting Group A status to Sr.AOs and finalizing-modifying RRs & Service Rules, terms & conditions etc. for grant of attendant benefits.

We on behalf of the Association are submitting above inputs & opinions in brief by considering the structure and functional needs with legitimate career progression & expectations of cadre officers of Accounts & Finance wings of DOT/DOP. We hope that suggested measures would enhance the effectiveness of both the departments and facilitate better cadre management of Group B & A officers of IP&TAFS cadre.

Thanking you

With warm regards,

Yours Faithfully

Encls. A copy of CAG's Committee Report, a copy of Draft RR & Association's letter dated 21.10.2020.

  
(D.R. Yadav)  
General Secretary

Copy to: -

- (i) Member (Finance)DCC, DoT, Sanchar Bhawan, New Delhi
- (ii) CGCA, DoT, NICF Campus, Ghorani, New Delhi
- (iii) Advisor (F) DoT HQ, Sanchar Bhawan, New Delhi
- (iv) Sr.DDG(PAF), DOP, Dak Bhawan, New Delhi.

Copy also issued to: -

- (i) ADG (PA Wing), DoP, Dak Bhawan, New Delhi w.r.to letter no.21-01/2019-PACE/405 to 410 dated 05.11.2020 for further n/a please.
- (ii) Shri Ashok Kumar Khanna Member-Convenor of Committee & Sr.AO (SEA), DoT, Sanchar Bhawan, New Delhi w.r.to letter no. 18-12/2020-SEA-I/ dated 07.01.2021 for further n/a please.

  
(D.R. Yadav)  
General Secretary